



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

President

PRASHANT JAIN

Mobile: +91-9434000017

E-mail: prashantjain@bsnl.co.in

Secretary

SUBHASISH PAUL

Mobile: +91-9434000019

E-mail: subhasishpaul@bsnl.co.in

No. AIGETO/WB/13-14/146

Dated: 24-Feb-2014

**To,
The GM (HR/ Admin)
West Bengal Telecom Circle
Kolkata**

Sub: AGENDA FOR DISCUSSION IN THE MEETING TO BE HELD ON 27-FEB-2014 FROM 10:30 AM, IN THE CHAMBER OF CGMT WBTC

Sir,

We would like to inform you that the CGMT, WBTC has allotted time to our association for agenda meeting at 1030 hrs on 27-Feb-2014. We would like to discuss the following points in the agenda meeting:-

(1) RELEASE OF ALL RULE 8 PENDING CASES :

In last agenda meeting with CGMT on Dec-13, systematic release of Rule-8 cases giving priority to spouse cases were committed by H'ble CGMT and an updated list of all applicants was to be published for submission of required documents. Some Rule-8 applicants have even completed more than 12 years in the circle, some facing different problems like medical, old parents, spouse etc. Since 79 nos. of TTAs who passed the JTO LICE are now working as JTOs in WB. We request all pending Rule-8 cases should be released at the earliest.

(2) INTRA-CIRCLE TRANSFER :

Request for Intra-Circle Transfers from our members ,who have already passed considerable time at one station have not been considered, Since WBTC consists of many different SSA , including Kolkata and very difficult remote stations , we demand for a transparent transfer policy to be adopted for transfers and postings in WBTC. There is great unrest and anger in the minds and heart of our members due to this apathy of circle administration towards direct recruits.

(1) WE REQUEST A LIST OF ALL INTRA CIRCLE APPLICATIONS RECEIVED BY CIRCLE ADMINISTRATRION BE PROVIDED TO US .

(2) WAITING LIST STATUS IN RESPECT OF INTRA-CIRCLE REQUEST TRANSFER APPLICATION SHOULD BE MADE AVAILABLE IN SANCHARIKA AND SHOULD BE UPDATED EVERY MONTH.

(3) TRANSFER FROM TENURE STATION TO NON-TENURE STATION AFTER COMPLETION OF TENURE :

The following cases are pending for a long time :

Sl. No.	Name	Place of posting	Posted at tenure since	Choice	Remarks
1	Suraj Kumar	Darjeeling, Siliguri	7/20/2009 (4 yr 7 mths)	Siliguri	
2	Ashwini Kr Singh	Darjeeling, Siliguri	6/21/2010 (3 yr 8 mths)	Siliguri	Medical
3	Sandeep Singh	Gayzing, Sikkim	Oct 2010 to July 2012 (Darjeeling) July 2012 till date (Geyzing) (3 yr 4 mths)	Siliguri	Medical (Gall Bladder surgery)
4	Sandip Kumar	Gangtok, Sikkim	6/21/2010 (3 yr 8 mths)	Kolkata	Hard Tenure

Recently some transfer orders have been issued we would like the administration to let us know why these tenure transfers have not been implemented, despite being time and again noted by H'ble. CGMT assuring us for issuance of judicious orders.

(4) RELEASE OF SDE UNDER TRANSFER WITHIN CIRCLE :

It has been brought to your notice in every meeting that Sri Sanjay Kumar of Alipurduar under Jalpaiguri SSA has not been released till date whose order was issued on July 2013. It was assured by your end to look into the issue on priority but no action taken by your end till date.

(5) RELEASE OF SDE UNDER TRANSFER TO OTHER CIRCLES :

Transfer order for the following officers were issued long back from New Delhi C.O. The following officers maybe released after SDE from LDCE joins in WBTC:-

- (1) Sri Shiv Narayan Rout: EZBC, WBTC to Orissa
- (2) Sri Bishnu Prasad Das: EZBC, WBTC to Orissa
- (3) Sri Amit Ranjan: CDMA Nodal, WBTC to Bihar
- (4) Sri Nunavath Heeraman: Krishnanagar, WBTC to AP

(6) AGM LOOK AFTER ARRANGEMENT :

The guidelines laid by the C.O, ND for the look after post after abolishing the "officiating" system vide BSNL C.O,ND letter no. 412-13/2013-Pers.I(II) dtd. 22.03.13 and 412-13/2013-Pers.I dtd. 01.04.13 clearly states that Circle/All India seniority must be looked into before awarding any look after promotion. Some discrepancies found by us already submitted to your end on 23-Sep-2013. As all India seniority list of SDE is not available, it was agreed by you that provisional circle seniority list would be made and uploaded in Sancharika for transparency. We request that the current norms and rules followed for these arrangements be made available to our association.

- (1) IT IS REQUESTED TO PROVIDE US THE CADRE WISE VACANCY STATUS ,SSA WISE , ACROSS THE CIRCLE TO ASCERTAIN THE HR REQUIREMENTS AND WHICH MAY BE TAKEN WITH BSNL CORPORATE OFFICE FOR EFFICIENT REDRASSAL.

(7) IMMEDIATE HOLDING OF SCREENING COMMITTEE AND PAYMENT TRAINING ALLOWANCE IN CTTC:

We have requested that the government guidelines for payment of TA to SDE and JTO's posted at CTTC be adhered to, even after passage of 7 months these SDE are working as regular lecturer , and are denied their genuine rights of TA awarded by BSNL and GOI.

(10) MUTUAL TRANSFER UNEDR R-8:

As reported earlier also, mutual cases are still taking a lot of time particularly due to the concerned file remaining engaged in other cases. So, we request you to direct the concerned authorities to increase the number of file or track the file properly for early movement in concerned sections. Some of the cases for ready reference are mentioned here:-

- (1) Mahesh Babu (KGP): Karnataka.
- (2) Milind Kumar (EZBC): WTP, Maharashtra

(11) SECURITY REFUND:

Security money refund of 2005 batch JTO is pending since long. The cases were forwarded to respective circles from where refund was to be made but some of such circles have returned file in name of certain ambiguous requirement. We request you to direct the concerned section to take up this matter on urgent basis and setup a time frame for disposal of any request received by circle office.

(12) CONFIRMATION:

This issue has been raised for more than 12 months still no confirmation order got issued for 2007 batch. Also it has been brought to the notice of circle administration that for 2008 batch who have completed more than 3 and ½ years, letter to SSA heads should be given for Special Report so that their cases can be put up also but till date no such letter got issued. Confirmation is to be issued after 2 years but it seems circle administration is not at all interested in doing DR related works.

WE WOULD LIKE TO REINFORCE OUR NUMEROUS COMPLAINS ABOUT THE LACKLUSTER AND SLOW PROCESSING AT STAFF SECTION , SPECIALLY THE ISSUES RELATED TO OUR MEMBERS AND THUS REQUEST FOR POSTING OF MORE SDE/JTO AT STAFF SECTION SO THAT TIMELY RESOLUTION OF REQUEST MAY BE IMPLEMENTED THERE.

(13) VIOLATION OF COPORATE OFFICE GUIDELINES:

Though it has been brought to the notice of circle administration regarding violation of corporate office guidelines w.r.t look after order/ transfer order but nothing has been done in this regard. Even officer not eligible for Look after SDE has again been renewed on circle office letter dated 28-Jan-2014.

(14) PENDING EPF CONTRIBUTION OF 2001 and 2002 BATCH JTO

Recently it has been noticed that the EPF contribution of many officers of 2001 and 2002 Batch has not been submitted from their date of appointment and there is a time lag of upto 1.5 years for some of the members causing huge loss , it is requested to ensure that the EPF contribution for the pending period may immediately be deposited with EPFO, also as in Corporate office one exclusive office for handling EPF should be setup at Circle Level to take care of all the EPF issues.

(15) Extending the benefit of notional date of promotion and fixation of pay

We request that an the additional increment for of all SDE who have cleared the LDCE be provided w.e.f. 04.01.2011 and actual benefits from 02.07.2013 in terms of various judgments dated 26.04.2010, 21.04.2011, 25.08.2011 and 21.11.2012 of the Hon'ble CAT, Bangalore Bench in OA No. 181/2009, the Hon'ble High Court of Karnataka in WP No. 37322/2010, Hon'ble Supreme Court of India in SLP No. 22720/2011 and the Hon'ble CAT, Jabalpur Bench in TA No. 14 of 2010 respectively to similarly placed other candidates. These benefits have already been extended by various circles.

Yours Sincerely,

(Subhasish Paul)
Circle Secretary

Copy to:-

- (1) The CGMT, WBTC.
- (2) GM (Finance) W.r.t Point 11 and 14.
- (3) The GS, AIGETOA with a request to take up the issues with Dir. (HR)